

# STEWARD MOAB

Moab, UT 84532



## 2027 Trail Ambassador Job Description

### General Purpose

Performs a variety of tasks related to educating trail users about minimum-impact recreation practices, either independently or as part of a team, to promote responsible recreation on public lands in the Moab area.

**Duties are divided between two primary recreation contexts: non-motorized (hiking) trails and motorized OHV (off-highway vehicle) routes.** The position may also include other recreation contexts, such as mountain biking, climbing, and more - requiring the employee to adapt outreach and education methods to the distinct user groups, terrain, and impact concerns associated with each. **Employees utilize a UTV (utility terrain vehicle) to access OHV/4x4 routes as part of these duties.**

### Employment Classification

This position is a non-exempt, hourly position and is considered at-will employment.

### Starting Date

February 24, 2027

### Seasonal Position

This is a seasonal position from **February 24 - June 31, 2027**

### Schedule and Hours

This position typically works **14-32 hours per week. Work schedule includes weekends.** Work schedules vary based on visitation levels, program needs, and seasonal demand and may include weekends, weekdays, holidays, evenings, and split shifts.

### Compensation and Benefits

Starting compensation is **\$22.25 per hour**, depending on experience and qualifications, subject to all applicable deductions and withholdings in accordance with IRS requirements.

### Supervision

Works under the immediate supervision of the Program Manager.

### Supervision Exercised

None.

### Location and Duty Area

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Work is based in the Moab area and is performed primarily at trailheads and on public lands in the Moab area. This position requires regular travel to assigned field locations. **This position will include travel on motorized trails using agency vehicles such as UTVs, based on program needs and assigned duties.**

### Essential Functions

- Engage with trail users at trailheads and on trails during peak visitation times to promote responsible recreation in the Moab area.
- Establish a visible presence at trailheads independently or as part of a two- or three-person team.
- Exhibit professionalism and a friendly, approachable demeanor when interacting with the public.
- Conduct trail “roves” independently.
- Operate vehicles, when required, based on program needs, staffing levels, and assigned duties.
- **Operate a UTV over uneven terrain** and motorized trails when required, with or without reasonable accommodation **or willingness to learn.**
- Complete accurate and thorough reporting following each field shift.
- Assist with data collection to inform understanding of local trail use patterns.
- Perform light trail maintenance duties, such as raking off-trail tracks and improving trail delineation using natural materials.
- Assist with general program maintenance, program improvements and operational needs.
- Support and uphold Steward Moab’s mission of fostering responsible recreation and protecting public lands.

### Minimum Qualifications

#### 1. Education and Experience

Applicants must meet one of the following:

- Graduation from high school or equivalent and two (2) years of recreation management, customer service, or related experience; or
- An equivalent combination of education and experience.

#### 2. Knowledge, Skills, and Abilities

This position requires a diverse set of skills, knowledge, and responsibilities, including:

- Considerable knowledge of working in a recreation-area setting, particularly on public lands and trail systems.
- Direct experience in one or more local recreation opportunities, including mountain biking, hiking, rock climbing, and/or OHV/motorized recreation.
- Strong knowledge of the local area and recreation opportunities.



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- Basic knowledge of local ecology, or willingness to learn through position training.
- Skill in interpersonal communication and public engagement, with the ability to maintain a friendly and professional demeanor.
- Strong and effective time-management and organizational skills.
- Ability to clearly and accurately communicate minimum-impact practices, applicable policies, and information about Steward Moab, the Trail Ambassador Program, and program partnerships.
- Ability to apply knowledge and skills gained through training.
- Ability to work effectively both independently and as part of a team, multitask, and maintain program organization and equipment.
- Ability to work 6–8 hour shifts outdoors in varying weather conditions and hike short to moderate distances over uneven terrain.
- Ability to clearly and accurately communicate field observations and reports to supervisors both verbally and in writing.

### 3. Physical Demands and Work Environment

- This position requires performing essential job functions that may include bending, reaching, pushing, pulling, squatting, climbing, grasping, and lifting up to 50 pounds to waist level, with or without reasonable accommodation.
- Perform manual labor involving frequent pushing, pulling, lifting, and carrying medium to heavy weights, sometimes in awkward positions.
- Ability to safely operate a UTV over uneven terrain and motorized trails when required, with or without reasonable accommodation **or willingness to learn.**
- Work is performed primarily outdoors and may involve frequent exposure to dust, heat, cold, insects, pollens, vibration, and varying weather conditions.
- Work may involve high levels of public interaction and variable workloads during peak visitation periods.

### 4. Special Qualifications

- Must be at least 21 years of age due to insurance and vehicle operation requirements.
- Must possess a valid Utah Driver's License and be able to safely operate motor vehicles and off-highway vehicles (including UTVs) when required, in accordance with training and safety requirements.
- Must successfully complete an introductory employment period, the duration of which is determined by organizational policy; completion of this period does not alter the at-will nature of employment.
- Must successfully pass and maintain required criminal history background checks consistent with the duties of the position and applicable laws.

### Equal Employment Opportunity / ADA Statement

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Steward Moab is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, disability, veteran status, or any other protected status under applicable federal, state, or local law.

Steward Moab is committed to providing reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA). Applicants requiring reasonable accommodation in the application or hiring process should contact Steward Moab.

### Job Description Disclaimer

The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this description. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.